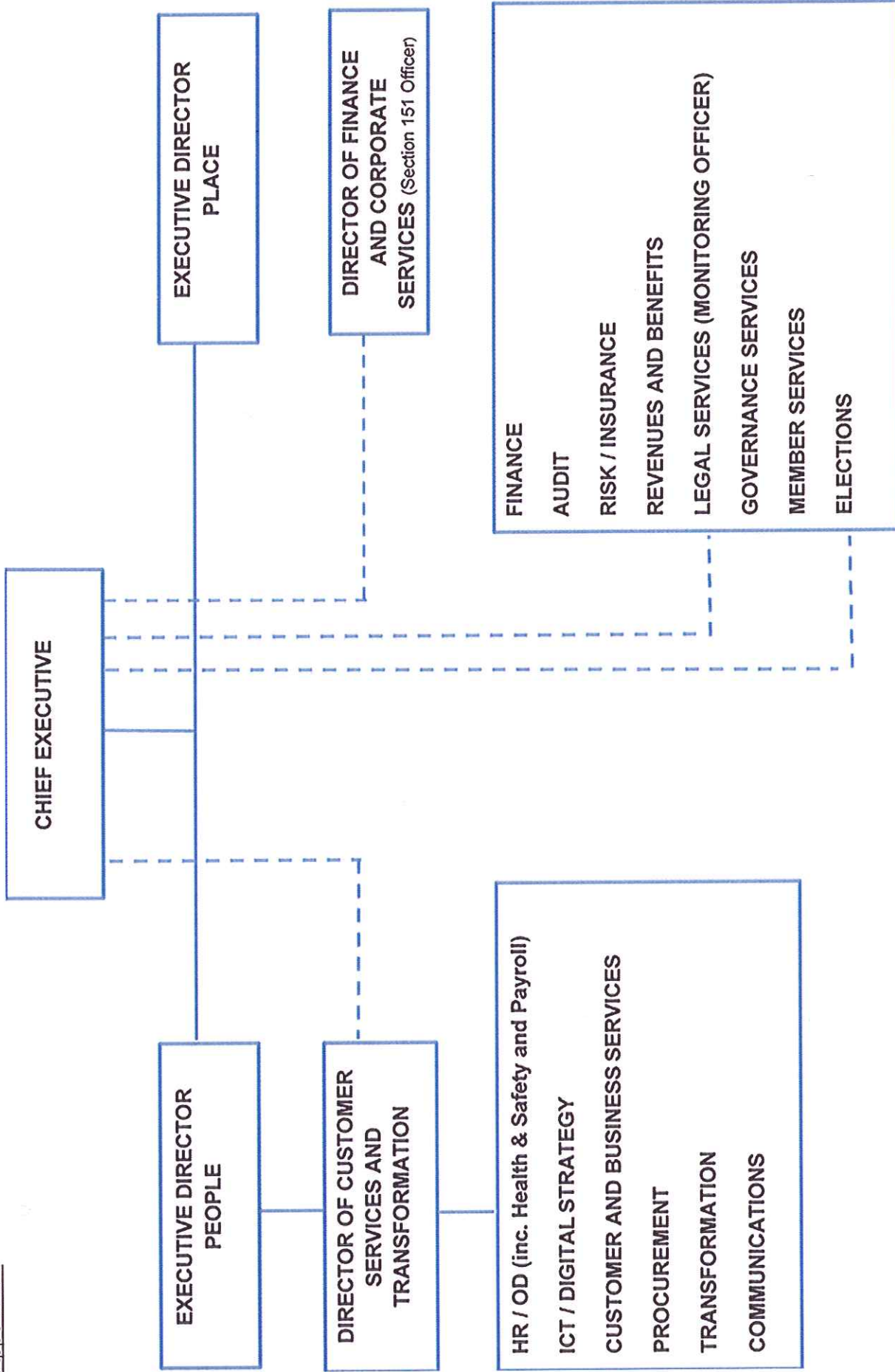
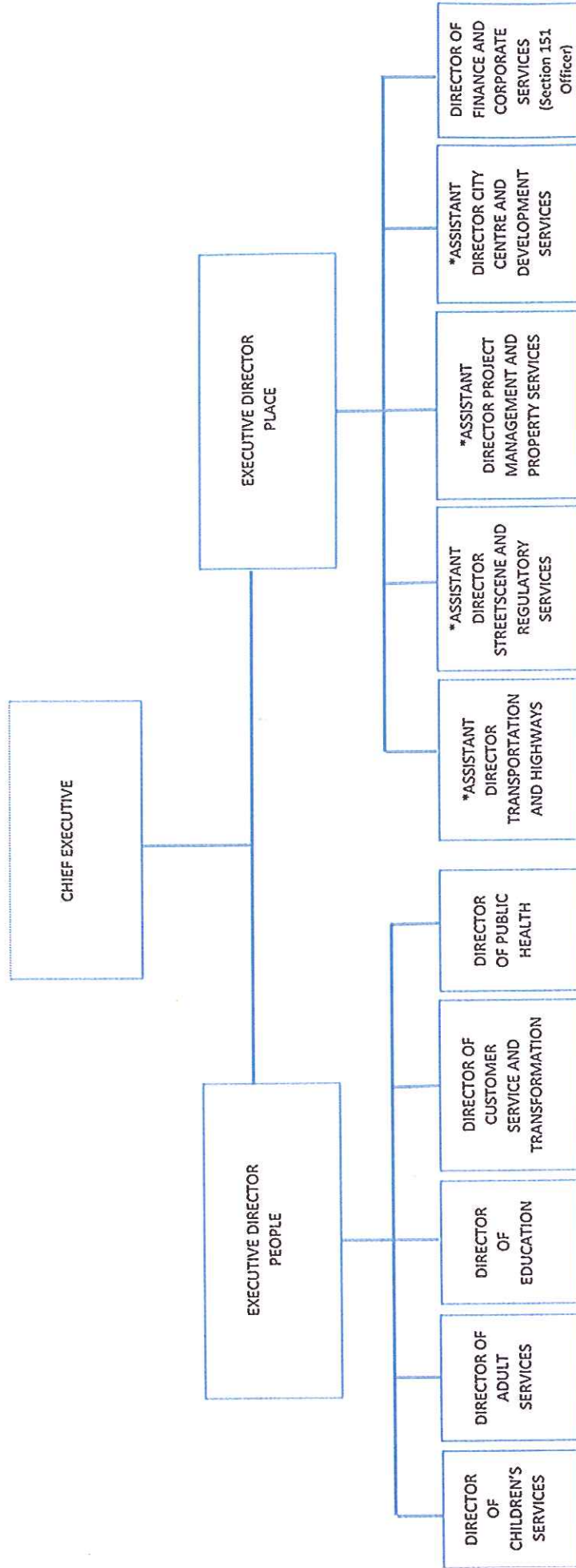


Appendix 1



Appendix 2



*Assistant Director Posts to be called Directors – change of job title only

Appendix 3 - Current establishment

Post Title	Total	Grade*	Spine point	Oncosts	Add Salary
Executive Director	£157,801.00	D1	£125,538.00	£32,263.00	
AD ICT Trans & Customer Services	£115,648.00	AD2	£86,072.00	£23,850.00	£5,725.56
Head of Financial Management	£114,724.00	AD2	£86,072.00	£23,652.00	£5,000.04
Head of HR and Organisational Development	£97,839.00	AD2	£77,797.00	£20,042.00	
Place and Regulatory Team Manager	£80,915.00	SM2	£60,614.00	£15,367.00	£4,935.00
People Team Manager	£80,916.00	SM2	£60,614.00	£15,367.00	£4,935.00
Chief Internal Auditor	£56,517.00	G10	£44,962.00	£11,555.00	
Members and Elections Team Manager	£75,981.00	SM 2	£60,614.00	£11,555.00	
AD Procurement	£53,000.00	N/A	£53,000.00	£0.00	
AD Legal & Dem Service	£97,839.00	AD2	£77,797.00	£20,042.00	
AD Customer Services	£97,839.00	AD2	£77,797.00	£20,042.00	
Total	£1,029,019.00		£810,877.00	£193,735.00	

Proposed interim establishment

Post Title	Total	Grade*	Spine point	Oncosts	Add Salary
Director Customer Services & Transformation	£115,648.00	AD2	£86,072.00	£23,850.00	£5,725.56
Director of Finance and Corporate Services	£114,724.00	AD2	£86,072.00	£23,652.00	£5,000.04
Head of HR and Organisational Development	£97,839.00	AD2	£77,797.00	£20,042.00	
AD Procurement	£53,000.00	N/A	£53,000.00	£0.00	
Place & Regulatory Team Manager	£80,916.00	SM2	£60,614.00	£15,367.00	£4,935.00
People Team Manager	£80,916.00	SM2	£60,614.00	£15,367.00	£4,935.00
Members and Elections Team Manager	£75,981.00	SM 2	£60,614.00	£11,555.00	
Acting Chief Internal Auditor	£56,516.00	G10	£36,018.00	£11,555.00	£8,943.00
Total	£675,540.00		£520,801.00	£121,388.00	£29,538.60

Savings	£353,479.00
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